

# RECORD OF PROCEEDINGS

**CAMBRIDGE CITY SCHOOL DISTRICT  
Board of Education  
Regular Board Meeting  
Garfield Administrative Center – 5:30 P.M.**

**March 10, 2022**

The Cambridge City School Board of Education met in Regular Session at 5:30 p.m. at the Garfield Administrative Center on Thursday, March 10, 2022.

## **A. PRESIDENT’S PROCEDURES**

1. Call to Order
2. This meeting is a meeting of the Board of Education in public for purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.
3. Pledge of Allegiance
4. Roll Call

Board Members answering the roll call were:

Members present were:

Mr. David Evancho  
Mr. Dave Gray  
Ms. Amy Kissinger  
Mr. Ron Miller  
Mr. Dave Peoples

Also present were: Mr. Dan Coffman, Superintendent  
Mr. Ed Wright, Treasurer  
Mr. Dave Caldwell, Business Manager

## **B. RECEPTION OF VISITORS**

1. All visitors are asked to sign in if they wish to address the Board. It is the policy of the board to invite public participation in its meetings. However, to promote the efficient conduct of the board’s business, the following limits are required.

2. A member of the public may speak no more than once on any subject and for no longer than five (5) minutes.
3. The total length of any or all audience participation at one given meeting shall not exceed one (1) hour.
4. Public participation may only take place during the time scheduled on the agenda – RECEPTION OF VISITORS.

**REQUEST EXECUTIVE SESSION – 5:32 p.m.**

Employment of Public Officials

Compensation of Public Officials

**Motion and Roll Call**

**Resolution FY2022-066** On a motion by Mr. Peoples and seconded by Mr. Gray, the Board moved to adjourn into Executive Session.

Roll Call: Mr. Peoples, aye, Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Ms. Kissinger, aye, Motion passed 5-0.

**Exit Executive Session – 6:08 p.m.**

**Motion and Roll Call**

**Resolution FY2022-067** On a motion by Mr. Gray and seconded by Mr. Evancho, the Board moved to exit Executive Session.

Roll Call: Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Ms. Kissinger, aye, Mr. Peoples, aye Motion passed 5-0.

**C. ADOPTION OF AGENDA with changes and two (2) Addendums**

Changes: **General Business:** #8, adding the language “2 combined stipends”; #9, adding the language “2 combined stipends”; **Personnel:** #3 removing duplicate name and eliminating #12 and #13; #15, adding the language “2 combined stipends”; #24 paid for with ESSER or ARP ESSER Funds

**Motion and Roll Call**

**Resolution FY2022-068** On a motion by Mr. Miller and seconded by Mr. Peoples, the Board moved to adopt the Agenda, with changes and two (2) Addendums.

Roll Call: Mr. Miller, aye, Mr. Peoples, aye, Mr. Evancho, aye, Mr. Gray, aye, Ms. Kissinger, aye, Motion passed 5-0.

**D. COMMUNICATIONS**

Mr. Coffman informed the Board on the following: Scheduling a webinar for a BoardDocs presentation; OSBA Spring Conference for Board Members is scheduled for March 22, 2022 in St. Clairsville, any Board Member that would like to attend needs to let him know; work is continuing on the football and basketball locker rooms; turf project has an anticipated start date of April 1, 2022; outdoor learning spaces are under construction; roof projects are still in process; working to schedule installation of new playground equipment at Primary and Intermediate

**E. COMMITTEE REPORTS**

No Committee Reports

**F. OLD BUSINESS**

No Old Business

**G. TREASURER'S REPORT/RECOMMENDATIONS**

1. The Treasurer recommends the Board of Education approve the monthly financial statements for the month ended February 28, 2022.

Board Graphs  
Reconciliations  
Cash Summary  
Spending Plan Summary including YOY Comparison

2. The Treasurer recommends the Board of Education approve the following minutes:

February 10, 2022 Regular Board Meeting

3. The Treasurer recommends the Board of Education approve the following donations:

Clothing Items & Supplies	Preschool Students	Faith United Methodist Church
\$200.00	CHS Bobcat Store	Mr. David Abood

4. The Treasurer recommends the Board of Education approve and accept the annual Single Audit of the District's financial records for the Fiscal Year ended June 30, 2021 as prepared by the Auditor of State's Office and waives a formal exit meeting.

**Motion and Roll Call**

**Resolution FY2022-069** On a motion by Mr. Gray and seconded by Mr. Evancho, the Board moved to approve items 1- 4.

Roll Call: Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Ms. Kissinger, aye, Mr. Peoples, aye, Motion passed 5-0.

**H. SUPERINTENDENT’S REPORT/RECOMMENDATIONS**

**A. GENERAL BUSINESS**

**1. CONTINUED PARTICIPATION IN OPEN ENROLLMENT**

Approve the continued participation of the Inter-district, Policy 5113 Open Enrollment Program in Cambridge City School district for the 2022-2023 school year.

**2. BOARD OF EDUCATION RESOLUTION**

**WHEREAS**, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Head Softball Coach** 3319.22 of the Revised code; and

**WHEREAS**, no such employees qualified to fill the position has accepted it; and

**WHEREAS**, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

**WHEREAS**, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Head Softball Coach** for the 2021-2022 school year with **Bob Shephard**. Compensation shall be fixed at the same amount as was offered to the District’s licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

**BE IT FURTHER RESOLVED THAT** the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

3. **BOARD OF EDUCATION RESOLUTION**

**WHEREAS**, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Varsity Assistant Softball Coach** 3319.22 of the Revised code; and

**WHEREAS**, no such employees qualified to fill the position has accepted it; and

**WHEREAS**, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

**WHEREAS**, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Varsity Assistant Softball Coach** for the 2021-2022 school year with **Aaron Mathews (1/2 stipend)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

**BE IT FURTHER RESOLVED THAT** the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

4. **BOARD OF EDUCATION RESOLUTION**

**WHEREAS**, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Boys Assistant Track Coach** 3319.22 of the Revised code; and

**WHEREAS**, no such employees qualified to fill the position has accepted it; and

**WHEREAS**, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

**WHEREAS**, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a

pupil activity program **Boys Assistant Track Coach** for the 2021-2022 school year with **Tim Fox (1/2 stipend)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

**BE IT FURTHER RESOLVED THAT** the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

5. **BOARD OF EDUCATION RESOLUTION**

**WHEREAS**, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Head Baseball Coach** 3319.22 of the Revised code; and

**WHEREAS**, no such employees qualified to fill the position has accepted it; and

**WHEREAS**, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

**WHEREAS**, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Head Baseball Coach** for the 2021-2022 school year with **Jamaal Lowery** Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

**BE IT FURTHER RESOLVED THAT** the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

6. **BOARD OF EDUCATION RESOLUTION**

**WHEREAS**, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Boys Tennis Coach** 3319.22 of the Revised code; and

**WHEREAS**, no such employees qualified to fill the position has accepted it; and

**WHEREAS**, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

**WHEREAS**, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program Boys Tennis Coach for the 2021-2022 school year with Tim Gibson Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

**BE IT FURTHER RESOLVED THAT** the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

7. **BOARD OF EDUCATION RESOLUTION**

**WHEREAS**, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program Boys Assistant Track Coach 3319.22 of the Revised code; and

**WHEREAS**, no such employees qualified to fill the position has accepted it; and

**WHEREAS**, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

**WHEREAS**, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program Boys Assistant Track Coach for the 2021-2022 school year with Isaiah Abel (1/2 stipend). Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

**BE IT FURTHER RESOLVED THAT** the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

8. **BOARD OF EDUCATION RESOLUTION**

**WHEREAS**, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Middle School Track Coach** 3319.22 of the Revised code; and

**WHEREAS**, no such employees qualified to fill the position has accepted it; and

**WHEREAS**, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

**WHEREAS**, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Middle School Track Coach** for the 2021-2022 school year with **Logan McCort (1/3 stipend of two (2) combined stipends)**. Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

**BE IT FURTHER RESOLVED THAT** the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

9. **BOARD OF EDUCATION RESOLUTION**

**WHEREAS**, the Board of Education has offered a contract to direct, supervise, or coach a pupil-activity program **Middle School Track Coach** 3319.22 of the Revised code; and

**WHEREAS**, no such employees qualified to fill the position has accepted it; and

**WHEREAS**, the Board then advertised the position as available to any individual with such a license who was qualified to fill it an who was not employed by the Board, and no such person applied for and accepted the position, and

**WHEREAS**, the District has identified a non-licensed individual; who meets the standards promulgated by the State Board of Education and who has been deemed by the Board to have good moral character and competence to direct, supervise, or coach the pupil-activity program.



**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Cambridge City School District that the District enter into a contract to direct, supervise or coach a pupil activity program **Middle School Track Coach** for the 2021-2022 school year with **Bryan Craft (1/3 stipend of two (2) combined stipends) pending the appropriate paperwork.** Compensation shall be fixed at the same amount as was offered to the District's licensed employees. The contract shall specify the compensation, duration, and other terms of employment, and that compensation shall not be reduced unless such reduction is a part of a uniform plan affecting the entire District.

**BE IT FURTHER RESOLVED THAT** the Superintendent and Treasurer are authorized and directed to take all steps necessary to enter into this contract, and to execute it on behalf of the Board.

10. **RESOLUTION**

Resolution to approve Cambridge Preschool 2022-2023 School Calendar.

11. **RESOLUTION**

Resolution to approve the Cambridge Preschool 2022-2023 Student Handbook.

12. **RESOLUTION**

Approve to re-employee Doris Klemann as a retire-rehire EMIS coordinator effective June 1, 2022 through December 31, 2022 on a personal service contract.

13. **RESOLUTION**

**WHEREAS**, the Board of Education previously agreed to advertise for bids to construct a new Transportation Facility and placed such advertisements;

**BE IT THEREFORE RESOLVED** that the Cambridge Board of Education approve the bid from Colaianni Construction, Inc. as noted in the recommendation letter from V2A dated March 4, 2022 for the construction of a said Transportation Facility. In addition, the Board of Education approves the Superintendent, Treasurer or their designee to execute any contracts and agreements to allow for such construction and to accept change orders as needed for the completion of the project.

14. Recommendation to amend the 2021-2022 master calendar. Students' last day of school will be changed from May 11th until May 20th. Graduation ceremony will be on May 14th as originally scheduled. Modifications could occur if additional calamity days are necessary.

15. **FCCLA STATE LEADERSHIP CONFERENCE OVERNIGHT TRIP**  
Approve the FCCLA and FCS students to attend the FCCLA State Leadership Conference at the Ohio Expo Center in Columbus, Ohio April 27 – April 29, 2022.
16. **AGREEMENT/ECOESC**  
Approve entering into an agreement with East Central Ohio Educational Service Center for 21st century learning personnel grant services. Contract is for 10 days beginning July 1, 2022.

**Motion and Roll Call**

**Resolution FY2022-070** On a motion by Mr. Peoples and seconded by Mr. Evancho, the Board moved to approve items 1-16.

Roll Call: Mr. Peoples, aye, Mr. Evancho, aye, Mr. Gray, aye, Mr. Miller, aye, Ms. Kissinger, aye, Motion passed 5-0.

**PERSONNEL**

**Classified**

1. **RESCIND ATHLETIC SUPPLEMENTAL CONTRACT**  
Approve rescinding the following one-year athletic supplemental contract for the 2021-2022 school year that was Board approved on January 13, 2021. (position had not been posted)

Tim Gibson                      Head Boys Tennis Coach

2. **RESIGNATION**  
Approve the resignation of Doug Wilson effective March 26, 2022.

3. **8<sup>TH</sup> GRADE WASHINGTON DC TRIP VOLUNTEERS**  
Approve the following as volunteers for the 8<sup>th</sup> grade Washington DC trip.

Jeff Bergeson	Leland Brown	Aaron Carpenter	Misti Dempsey
Angie Douglas	Brad Douglas	Heather Krupar-Kitner	
Alicia Schref	Dan Stein	<del>Beau Vincent</del>	Tiffany Chrisman
Debbie Stein	Ryan Resor	Laura Walker	Ashley Waggoner
Charles Withrow Jr	Beau Vincent	Tate Coburn	Amy Benson
Tresa Coburn	Josh Hatfield	Heather King	Theresa Jones

4. **RESIGNATION**  
Approve the resignation of Tim Gibson effective March 4, 2022.

5. **RESIGNATION**

Approve the resignation of John Bannan effective February 16, 2022.

6. **SUBSTITUTE BUS DRIVER**

Approve the following as a substitute bus driver effective March 7, 2021.

Tim Gibson

7. **BUILDING CUSTODIAN CIS/1<sup>ST</sup> SHIFT**

Approve Jennifer Ball as 1<sup>st</sup> shift custodian at CIS effective March 7, 2022 to be paid per the negotiated agreement.

8. **BUILDING CUSTODIAN CIS/2<sup>ND</sup> SHIFT**

Approve Daniel Seckel as 2<sup>nd</sup> shift custodian at CIS effective March 14, 2022 to be paid per the negotiated agreement **pending the appropriate paperwork.**

9. **SUBSTITUTE CUSTODIAN**

Approve the following for a substitute custodian for the 2021-2022 school year on an as needed basis **pending the appropriate paperwork.**

John Rush

10. **SEASONAL EMPLOYMENT**

Approve the following for seasonal work for the 2022-2023 school year on an as needed basis **pending the appropriate paperwork.**

Kirstin Carpenter      Paige Mathews      Laney Carpenter

11. **ATHLETIC VOLUNTEERS**

Approve the following for athletic volunteers for the 2021-22 school year **pending the appropriate paperwork.**

Alexis Wilkinson	Jason Kenworthy	Mark Jamiel
Stephanie Massey	Jenna Hatfield	Rylee Rogers
John Valentine	Austin Campbell	Karen Goggin

12. **BUILDING CUSTODIAN CHS/2<sup>ND</sup> SHIFT**

~~Approve William Todd as 2<sup>nd</sup>-shift custodian at CHS effective March 14, 2022 to be paid per the negotiated agreement **pending the appropriate paperwork.**~~

13. **BUILDING CUSTODIAN CHS/2ND SHIFT**

~~Approve Elizabeth Gray as 2<sup>nd</sup>-shift custodian at CHS effective March 14, 2022 to be paid per the negotiated agreement **pending the appropriate paperwork.**~~

**Certified**

14. **UNPAID LEAVE OF ABSENCE**

Approve unpaid leave of absence for the following.

Jennifer Carpenter	April 25-26, 2022
Emily Wetherell	May 5-6, 2022
Jennifer Eubanks	March 16 – 18, 2022

15. **ATHLETIC SUPPLEMENTAL CONTRACTS**

Approve the following one-year athletic supplemental contracts for the 2021-2022 school year **pending the appropriate paperwork.**

Head Boys Track Coach	JR Fox
Head Girls Track Coach	Tamara Gibson
Assistant Girls Track Coach	Kevin Gunn
CMS Track Coach	Melissa Hains (1/3 stipend of two (2) combined stipends)
JV Softball Coach	Mike Birkhimer (1/2 stipend)

**Motion and Roll Call**

**Resolution FY2022-072** On a motion by Mr. Gray and seconded by Mr. Peoples, the Board moved to approve item 15.

Roll Call: Mr. Gray, aye, Mr. Peoples, aye, Mr. Evancho, aye, Mr. Miller, abstain, Ms. Kissinger, aye, Motion passed 5-0.

16. **RESIGNATION**

Approve the resignation of Maggie Starr effective at the end of the 2021-2022 school year.

17. **RESIGNATION**  
Approve the resignation of Kayla Wilkerson effective at the end of the 2021-2022 school year.

18. **MATERNITY LEAVE**  
Approve maternity leave for Marissa Moore effective February 2, 2022 through the end of the school year.

19. **RESOLUTION**  
Approve to employ the following on a 3-year administrative/personal services contract beginning July 1, 2022.

Jill Clay

20. **RESOLUTION**  
Approve to employ the following on a 4-year administrative/personal services contract beginning July 1, 2022

Carmen Feldner

21. **RESIGNATION**  
Approve the resignation of Tiffani Poole effective March 3, 2022.

22. **RESIGNATION**  
Approve the resignation of Chris Cowgill effective at the end of the 2021-2022 school year.

23. **UNPAID LEAVE OF ABSENCE**  
Approve unpaid leave for Tara Sichina for the following days.

February 15, 16, 17, 18, 21, 22, 23, 24, 25, 2022

24. **EXTENDED SERVICE DAYS**  
Approve the following extended service days for Lew Nicholas, Dean of Students at CIS, paid for with ESSER or ARP ESSER Funds.

15 extended days for 2021 - 2022 school year (if needed)  
30 extended days for 2022 - 2023 school year (if needed)

**Motion and Roll Call**

**Resolution FY2022-071** On a motion by Mr. Evancho and seconded by Mr. Gray, the Board moved to approve items 1-11 & 14 and 16-24.

Roll Call: Mr. Evancho, aye, Mr. Gray, aye, Mr. Miller, aye, Ms. Kissinger, aye, Mr. Peoples, aye, Motion passed 5-0.

**J. NEW BUSINESS**

No New Business

**K. BOARD RECOMMENDATIONS**

RESOLUTION AUTHORIZING PAYMENT OF STIPENDS FOR EXTRA WORK

RESPONDING TO THE COVID-19 PANDEMIC

WHEREAS, on March 11, 2020, the World Health Organization declared COVID19 to be a global pandemic, and

WHEREAS, beginning on March 10, 2020, the Governor of Ohio, the Ohio Department of Health, and local health departments issued a series of orders that significantly impacted the operations of the K-12 public schools in Ohio; and

WHEREAS, said orders greatly increased the duties, responsibilities and workload of all employees of the Cambridge City School District in order to provide continuity of services; and WHEREAS, the impact of COVID-19 and said orders resulted in learning loss to K-12 students in both the Cambridge City School District and other school districts in Ohio; and

WHEREAS, all employees of the District will experience increased duties, responsibilities and workload in the future due to the impact of COVID-19 and due to the provision of additional services to students to make-up for the associated learning loss; and

WHEREAS, the Cambridge City School District Board of Education (“Board”) wishes to pay the employees identified in this Resolution a one-time, lump sum stipend to recognize the extra work by all employees to provide continuity of services and to encourage retention of these employees through the pandemic. Stipend payment for bargaining units will be dependent on the MOU agreement that will come after Board of Education approval.

NOW THEREFORE, BE IT RESOLVED by the Board as follows;

1. As a stipend to all regular employees of the Cambridge City School District including eligible members of the Cambridge Education Association (CEA), eligible bargaining unit members of the OAPSE/AFSCME Local 4/AFL-CIO Local 132, Non-Bargaining Unit Members (administrative classified), administrative/exempt employees, including the Superintendent and Treasurer/CFO, Business Manager, School Psychologist, Testing Coordinator, Athletic Director,

Occupational Therapist, auxiliary position of the District to allow for their past, present and future additional work related to the COVID-19 pandemic and its effect on the educational environment of our schools; additional safety protocols that have been and continue to be implemented; additional virtual learning services provided to our students; to address student learning loss; to provide continuity of service to students; and to encourage the retention of these employees, the Board shall make a one-time, lump sum stipend payment in the amount of \$1,000 to each regular employee employed by the board on May 1, 2022. Said payments shall be made not later than June 30, 2022. The Board intends to allocate federal ESSER II and/or ARP ESSR funds for this stipend.

2. It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution was conducted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

3. Approve to amend the master contract with East Central Ohio Educational Service Center to allow for the same stipend listed in number 1 for the same rationale for the following employees: Preschool Teachers, Preschool Aides, Career Navigator, Behavior Support Specialist, Family Advocate, Speech Language Pathology Services, Occupational Therapy, Physical Therapy, 21st Century Program Manager, Student Support Specialist, Communications Director, Behavior Support Specialist, Psychology Services. The board intends to allocate general funds for preschool staff.

#### **Motion and Roll Call**

**Resolution FY2022-073** On a motion by Mr. Gray and seconded by Mr. Evancho, the Board moved to approve.

Roll Call: Mr. Gray, aye, Mr. Evancho, aye, Mr. Miller, aye, Ms. Kissinger, aye, Mr. Peoples, aye, Motion passed 5-0.

#### **L. POLICY CONSIDERATION/ADOPTION**

No Policy Consideration/Adoption

#### **1. REQUEST EXECUTIVE SESSION**

No Executive Session

#### **M. NEXT MEETING**

DATE April 14, 2022  
TIME 5:30 p.m.  
PLACE Garfield Administrative Center

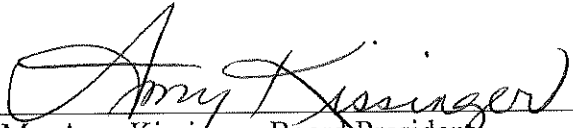
**N. ADJOURNMENT**

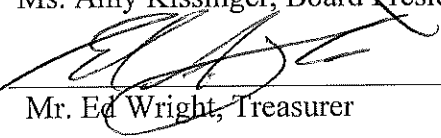
**Motion and Roll Call**

**Resolution FY2022-074** On a motion by Mr. Gray and seconded by Mr. Miller, the Board moved to adjourn.

Roll Call: Mr. Gray, aye, Mr. Miller, aye, Mr. Evancho, aye, Ms. Kissinger, aye, Mr. Peoples, aye, Motion passed 5-0.

The meeting adjourned at 6:39 p.m.

  
\_\_\_\_\_  
Ms. Amy Kissinger, Board President

  
\_\_\_\_\_  
Mr. Ed Wright, Treasurer